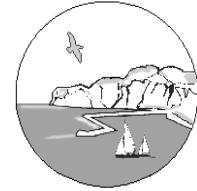

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A G E N D A

SOUTH COAST WATER DISTRICT
Meeting Location:
31592 West Street
Laguna Beach, CA 92651

Tuesday, October 20, 2009
2:00 p.m.

IN ACCORDANCE WITH THE REQUIREMENTS OF CALIFORNIA GOVERNMENT CODE SECTION 54954.2, THIS AGENDA HAS BEEN POSTED IN THE MAIN LOBBY OF THE DISTRICT'S ADMINISTRATIVE OFFICES NOT LESS THAN 24 HOURS PRIOR TO THE MEETING DATE AND TIME ABOVE. ALL WRITTEN MATERIALS RELATING TO EACH AGENDA ITEM ARE AVAILABLE FOR PUBLIC INSPECTION IN THE OFFICE OF THE BOARD SECRETARY.

IN THE EVENT ANY MATTER NOT LISTED ON THIS AGENDA IS PROPOSED TO BE SUBMITTED TO THE BOARD FOR DISCUSSION AND/OR ACTION, IT WILL BE DONE IN COMPLIANCE WITH SECTION 54954.2(b) AS AN EMERGENCY ITEM OR BECAUSE THERE IS A NEED TO TAKE IMMEDIATE ACTION, WHICH NEED CAME TO THE ATTENTION OF THE BOARD SUBSEQUENT TO THE POSTING OF THE AGENDA, OR AS SET FORTH ON A SUPPLEMENTAL AGENDA POSTED IN THE MANNER AS ABOVE, NOT LESS THAN 24 HOURS PRIOR TO THE MEETING DATE.

A. PLEDGE OF ALLEGIANCE.....Director McGuire

B. ROLL CALL OF BOARD MEMBERS

- President Richard Dietmeier
- Vice President Robert Moore
- Director Richard Gardner
- Director Ingrid McGuire
- Director Wayne Rayfield

C. ORAL COMMUNICATIONS / PUBLIC COMMENTS

All persons wishing to address the Board on specific agenda items or matters of general interest should do so at this time by completing a "Request to Speak" form available at the door. The completed "Request to Speak" form is to be submitted to the secretary prior to an individual being heard by the Board. Members of the public who wish to discuss consent calendar items should do so at this time. **As determined by the President, speakers may also be heard following the Staff Report on each item and remarks may be limited to three (3) minutes.** Matters of interest addressed by a member of the public and not listed on this agenda cannot have action taken by the Board except as authorized by Government Code Section 54954.2(b).

D. NEW BUSINESS

1. Water Conservation Ordinance and Implementation Plan

Staff Report re: Proposed Landscape Water Reduction
Questions of Staff
Public Comments
Director Discussion

Recommended Action: That the Board of Directors direct the General Manager to provide a grace period beginning November 1, 2009 until February 1, 2010 for outdoor water of 1 day per week and to continue with the outdoor water of 3 days per week. The General Manager will report to the Board on the water supply situation on a monthly basis and prepare a report to the Board for a Special Meeting in January if the 1 day per week outdoor watering is to be reinstated.

2. Classification and Total Compensation Study Report

Staff Report re: Koff and Associates Study
Questions of Staff
Public Comments
Director Discussion

Recommended Action: That the Board approve:

- The Koff report as the compensation policy of the District.
- Pay ranges implemented over a three-year period to attain the 60th percentile.
 - (a) Submit plan in budget cycle that would be in line with 7 - 8% of the total budgeted wages.
 - (b) Adopt annual COLA increases to maintain market standing/remain competitive within industry.
- Pay range classifications below market revised over a three-year period.
- Maintain the classification plan as per the Koff Report.

E. ADJOURNMENT

Accommodations for the Disabled. The Board of Directors Meeting Room is wheelchair accessible. If you require any special disability related accommodations, please contact the South Coast Water District Secretary's office at (949) 499-4555 ext. 3150 at least seventy-two (72) hours prior to the scheduled meeting. Requests must specify the nature of the disability and the type of accommodation requested.

Written materials related to Board Agenda. At the time of the posting of the agenda for regular and special Board meetings, the entire agenda packet is available for public review at the District's Administrative Offices at 31592 West Street, Laguna Beach, California. Pursuant to Government Code Section 54957.5 any writing that is distributed to the Board of Directors after the posting of a regular or special meeting agenda shall also be made immediately available to the public at the District's Administrative Offices. Written materials distributed by members of the public at a South Coast Water District Board meeting shall be made available immediately following the meeting.