

BOARD OF DIRECTORS

SPECIAL WORKSHOP

APRIL 24, 2009

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APPROVED

MINUTES



The special workshop of the Board of Directors of South Coast Water District was held at 9:00 a.m., April 24, 2009, at Cannons, 34344 Street of the Green Lantern, Dana Point, Orange County, California.

There were present and participating the following Directors of the District, to wit: RICHARD DIETMEIER; RICHARD GARDNER, INGRID MCGUIRE, ROBERT MOORE, and WAYNE RAYFIELD. Also present were MIKE DUNBAR, General Manager; BETTY BURNETT, Assistant General Manager; GERI GIRARDIN, consultant.

Oral Communications/Public Comments

None.

District Board Workshop on Board Leadership

After the introductions of Board members and workshop moderator, a roundtable discussion of the following topics took place:

1. Top 10 key issues and priorities. The first major priority discussed was the value of team participation and discussion ensued as to how the team consisting of the Board and Executive Staff might interact from a position of shared respect and strength rather than ongoing division. Emphasis was placed on the valuable accomplishments of the District from the point of view of each participant, including the positive experiences each person has had with the organization.
2. Identify barriers to success. Attendees were asked to focus on the ways in which they might build a desire in others to work with them and listen to their point of view, including the concept of shared respect for the ideas of others. Attendees discussed the value of using time wisely to cover District business, including focusing on policy direction. Director Moore requested discussion at a later time regarding the roles of Staff in the District. Director Gardner requested greater participation in committee and other assignments outside of the District. President Dietmeier explained that assignments are made to allow for effective delivery of the common message of the Board's policies and positions on issues, and also with regard to the requests of the outside committee, board or interest as to who on the District's board is able to work effectively within the group. Director McGuire expressed that reasonable limits on meeting discussion in consideration of the time commitment of fellow board members would be positive, and that the number of meetings scheduled should be more reasonable. Director Rayfield stated that the Board should focus on the policy aspects giving direction to the General Manager who then determines the

strategies and tactics to accomplish the policy direction. The Board should work to determine what is needed to support the policy objectives.

3. Revisit South Coast Water District's mission. The Directors generally agreed that the mission and vision of the District should be reviewed.
4. Goals for key issues. Ms. Girardin focused the group on the concept of legacy and asked the participants to consider what the others working with them would say that each had contributed to the District in their time of service. Would their work and accomplishments be appreciated.
5. Recommended strategies and action steps. Participants generally agreed that further follow up on key issues should take place at future workshops.

Ms. Girardin facilitated the discussion amongst the Board members and staff on the above topics.

Adjournment

The meeting adjourned at 4:15 pm.

Approved:



Richard Dietmeier
President